

Asotin County
Human Resources Department
P.O. Box 250
Asotin WA 99402

JOB POSTING

WE CONSIDER APPLICANTS FOR ALL POSITIONS WITHOUT REGARD TO RACE, COLOR, RELIGION, CREED, GENDER, NATIONAL ORIGIN, AGE, DISABILITY, MARITAL OR VETERAN STATUS, SEXUAL ORIENTATION, OR ANY OTHER LEGALLY PROTECTED STATUS.

DATE OF POSTING: November 6, 2022

CLOSING DATE: Open until filled

ANYONE WISHING TO BE CONSIDERED FOR THIS POSITION MUST SUBMIT THEIR APPLICATION TO HUMAN RESOURCES DEPARTMENT.

"REGULAR FULL-TIME OR PART-TIME" EMPLOYEES CURRENTLY WORKING FOR ASOTIN COUNTY WHO SUBMIT THEIR APPLICATION BY THE DATE AND TIME SPECIFIED ABOVE WILL BE GIVEN FIRST CONSIDERATION.

POSITION TITLE: Equipment Mechanic (Under Collective Bargaining)

DEPARTMENT: Equipment Rental & Revolving (ER&R)

REPORTS TO: Shop Foreman

RATE OF PAY: \$24.87 - \$28.32 per hour

SUMMARY: This is skilled mechanical repair work performing a wide variety of duties associated with the maintenance of diesel, gasoline, hydraulic & electrical systems on cars pickups, trucks, graders, bulldozers, backhoes, & other county equipment.

QUALIFICATIONS
DUTIES AND

RESPONSIBILITIES: See attached illustrative example

BENEFITS 3 Medical plans options, Dental, Vision, Pension, Deferred Compensation, 11 Holidays + 1 Floating Holiday, Vacation and Sick leave.

In compliance with the Immigration Reform and Control Act of 1986, Asotin County will hire only United States citizens and aliens authorized to work in the United States. Documented evidence of identity and employment eligibility must be presented at time of hire.

**EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER
AMERICANS WITH DISABILITIES ACT
Persons requiring accommodation should advise us of that need.**

An Asotin County Job Application is Required

ASOTIN COUNTY
JOB DESCRIPTION

TITLE: Equipment Mechanic
DEPARTMENT: ER&R
REPORTS TO: Shop Foreman

BASIC PURPOSE:

Performs skilled mechanical repair work on equipment; and other related work.

NATURE OF WORK:

This is skilled mechanical repair work performing a wide variety of duties associated with the maintenance of diesel, gasoline, hydraulic and electrical systems on cars, pickups, trucks, tractors, graders, bulldozers, backhoes, and other County equipment. Employees are required to have a considerable command of equipment systems and parts and are expected to independently inspect, diagnose, and repair mechanical problems using electrical and mechanical testing equipment, hand tools, and a variety of power tools. Employees of this class will have a considerable amount of contact with the operators of the equipment to determine the nature and extent of mechanical problems to be repaired. Employees of this class are responsible for all mechanical repairs on assigned equipment.

Work is normally performed at the County Shop, however, employees of this class may be required to work in adverse weather conditions to repair equipment unable to return to the shop for service. In addition, work may, at times require the repair of equipment at the County Landfill site, requiring exposure to an unfavorable, odorous environment.

SUPERVISION EXERCISED AND RECEIVED:

Supervision is not a normal responsibility of positions in this class. Employees may, however, at times, direct the work of other County Personnel assigned to assist in the shop.

Work is performed under the immediate supervision of the Shop Foreman who reviews work by the quality and timeliness of repairs and by the performance of equipment serviced.

EXAMPLES OF DUTIES: (including but not limited to)

- Determines the extent of mechanical problems and replaces or rebuilds equipment based upon cost and quality of equipment operation considerations.
- Performs general mechanical overhaul and repair work on trucks, tractors, graders, loaders, automobiles, and related types of vehicles and equipment.
- Inspects, adjusts and replaces components and related parts including valves, pistons, main bearing assemblies, and cooling, fuel, and exhaust systems.
- Repairs and overhauls transmissions, differentials, front and rear axle assemblies and ignition systems.
- Welds and modifies equipment and fabricates parts as needed or as directed.
- Inspect, repairs, and reassembles air compressors, pumps, and related equipment; repairs, rebuilds, and install hydraulic jacks, pumps, cylinders, and controls.
- Operates standard testing equipment to diagnose malfunctions; drive to sites to repair

equipment.

- Services all vehicles, as required.

SELECTION CRITERIA

Knowledge:

- Knowledge of the standard methods, materials, tools, equipment, and technology of the automobile and diesel mechanic trade.
- Knowledge of mechanic principles.
- Knowledge of the functioning of internal combustion engines.
- Knowledge of the occupational hazards and safety precautions of the mechanical trade.

Ability:

- Ability to locate, diagnose, and repair most mechanical malfunctions in gas and diesel powered vehicles and equipment.
- Ability to weld, fabricate and modify equipment.
- Ability to understand and execute oral and written instructions and to interpret plans and sketches.
- Ability to establish and maintain effective working relationships with others.
- Ability to use and care for the tools, equipment and materials of the mechanic trade.
- Proficient in Microsoft Office products and able to learn fleet management computer system

EXPERIENCE, EDUCATION AND TRAINING:

Four (4) years of mechanical work experience in the repair of gas and diesel, automotive, truck and road construction, maintenance vehicles and equipment.

Possession of a valid Class “A” Commercial Driver’s License is preferred.

OR

Substituting, on a month for month basis, any combination of experience, education and training which would provide the level of knowledge and ability required.

MANDATORY QUALIFICATIONS:

Possession of, or ability to obtain Automotive Service Excellence (ASE) Certification to repair brakes for automotive (cars and pickups). (Mandatory, one year from date of starting employment with Asotin County).

Possession of, or ability to obtain ASE Certification to repair steering and suspension systems in automotive (cars and Pickups). (Mandatory, one year from date of starting employment with Asotin County).

Possession of, or ability to obtain ASE Certification to repair brakes in light and heavy duty trucks. (Mandatory, one year from date of starting employment with Asotin County).

Possession of, or the ability to obtain ASE Certification to repair steering and suspension systems in light and heavy duty trucks. (Mandatory, one year from date of starting employment with Asotin County).